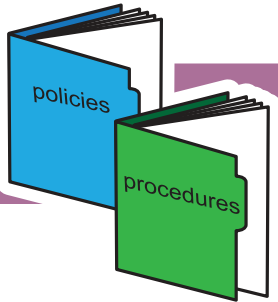


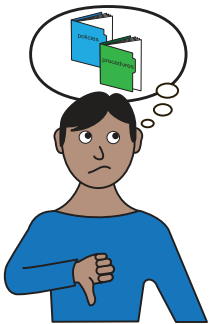


policies and procedures

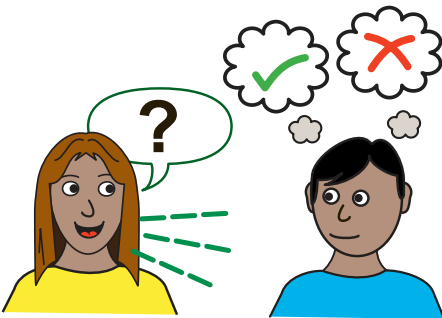


Our 'policies and procedures' are the rules about how we do things at Pyramid.

Following our policies and procedures helps to keep everybody safe.

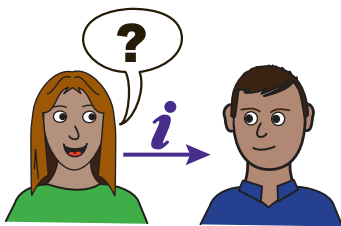


The policies and procedures also tell us what to do if something goes wrong.

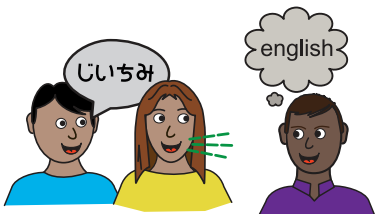


It is important that everybody at Pyramid can access and understand our policies and procedures.

The office team can help with this.



Please contact us if you would like support to read or understand this policy.



We can meet with you to talk about it. Or we can provide information in different format / language to suit your needs.



phone: **0113 234 6040**
text: **07531 215 999**
email: **info@pyramid.org.uk**



PYRAMID

Modern Slavery and Human Trafficking Statement

Modern slavery and human trafficking are forms of exploitation.

Pyramid will comply with all laws and regulations that help to protect people from modern slavery and human trafficking. These include the Modern Slavery Act 2015 and Leeds City Council's *Combating Modern Day Slavery in Leeds Strategy*.

Pyramid raises awareness by including information about modern slavery and human trafficking in its Safeguarding policies and internal training programme.

Anyone who has a concern should follow our Safeguarding Procedures.

The risk of modern slavery or human trafficking happening at Pyramid is very low. This is because:

- Only a small number of people work for us
- We don't let our workers sub-contract (get other people to do their work for them)
- All workers must agree to follow our policies and procedures
- We make sure we use suppliers that have appropriate safeguards and policies to protect people